

Tuscaloosa County Park & Recreation Authority Job Description

Job Title: Golf Course Laborer II
Department: Golf Course Maintenance
Reports To: Golf Course Superintendent and Assistant Superintendents
FLSA Status: Non-Exempt
Job Level: Part-time, Pay Level 14 - \$11.99 min to \$15.59 max

SUMMARY

Maintains golf course, grounds, maintenance compound and related golf course tasks associated with the daily maintenance of a championship golf course. The Golf Course Laborer must be able to perform the following duties.

ESSENTIAL FUNCTIONS

Ability to learn and understand the game of golf and demands of golf course excellence.

Ability to operate necessary equipment to mow greens, tees, slopes and rough as needed to maintain a high level of excellence.

Ability to as needed to perform possible chemical applications, bunker maintenance, weed eating, flymowing, planting and watering shrubs, watering of specific areas of turf, pruning of trees and shrubs, and edging curbs, cart paths, valve boxes and irrigations heads.

At times employee will be required to operate an aerifier for greens, tees, fairways and rough and the use of a top-dressing machine for these areas.

Report to supervisor about daily tasks completed and approximate time to complete task.

Check fluids on equipment to be operated that day and inspect for possible problems while helping to maintain all equipment to a superior level of cleanliness.

Adhere to all polices and procedures as established in P.A.R.A.'s Employee Handbook and Administrative Handbook.

SUPERVISORY RESPONSIBILITIES

Have the ability to supervise employees or projects when required to by their direct supervisor. Carries out supervisory responsibilities in accordance with the golf course's policies and applicable laws. Responsibilities include limited training of employees; addressing possible problems to their direct supervisor, and input for better solutions to make the golf course to be a safer, more efficient and keep a superior level of maintenance.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED) preferred but related experience and/or training necessary.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization. Computer skills or the ability to learn skills preferred but is not required.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

Must possess or have the ability to possess a valid Alabama Driver License and have an excellent driving record.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; The employee frequently is required to stoop, kneel, crouch or crawl. The employee is occasionally required to sit and climb or balance. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, color vision and depth perception.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to moving mechanical parts and outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes, or airborne particles, toxic or caustic chemicals, risk of electrical shock and vibration. The noise level in the work environment is usually moderate.

"It is the policy of Tuscaloosa County Park & Recreation Authority that no person shall, on the basis of race, color, creed, religion, sex, age, national origin or disability be denied employment, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in any program or activity."

P.A.R.A. is proud to be a "Drug Free Workplace."

All Employees are subject to random drug screen.